



HERNE BAY JUNIOR SCHOOL

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December 2017

Dear Applicant,

Thank you for expressing an interest in the post of Headteacher at Herne Bay Junior School.

Our school has been on a journey of transformation over the last three years. The previous Headteacher joined the school in 2014, when it had been judged by Ofsted as requiring improvement. In July 2016, Ofsted judged the school to be good overall, with outstanding leadership and management. The Headteacher has now left to take up a position with Her Majesty's Inspectorate and the school is currently in a period of interim management.

Over the last few years, the Leadership Team has worked relentlessly to tackle the historic underperformance in teaching and learning. As a result, progress and attainment in 2016 were significantly above the national average, reflecting the hard work and commitment of the entire school community. The governing body is looking for a skilled professional whose leadership builds on this work, driving the strategic direction of the school and securing outstanding teaching and learning for all children.

As a school, we believe that pupils learn most effectively within an ethos and culture that promotes a 'can-do' philosophy. We are looking for proven leadership experience and qualities from a candidate who demonstrates the ability to empower and motivate pupils and staff alike. We believe that leading a successful school is a team effort and that children thrive most when the school, parents and carers and the local community work together to achieve the best for all pupils.

Herne Bay Junior School has an active and knowledgeable governing body and the successful candidate can be assured of the support and commitment of all governors. We feel we can offer the right candidate a professional challenge with great rewards, and welcome visits from applicants who would like to see the successes of the school first hand. We have allocated January 9th and 11th for governors to show interested applicants round the school. Please contact the school office for further information on visit times.

Thank you once again for your interest, we look forward to hearing from you.

Best wishes,

Jackie Smith
Chair of Governors
Herne Bay Junior School